



CORPORATE SAFETY & HEALTH POLICY STATEMENT

Dragages et Travaux Publics (HK) Ltd. (hereafter referred to as the Company) is fully aware of our duties and responsibilities toward the safety and health of our employees, contractors and other people who may be affected by our construction activities. It is our intention to maintain the highest possible standard of safety and health on our construction sites. In fulfilling this objective and responsibility, management has a duty to provide and maintain a safe working environment by reducing the risks to a reasonably practicable level. The policy statement and any revision of it shall be communicated to all workers.

The Company is committed to the elimination of personal injuries, occupational illnesses, fire hazards and damage to equipment and property in all its operations; to the protection of the general public whenever it comes in contact with the Company work and to the prevention of pollution and environment degradation by :-

- setting of corporate standards to deal with the business risk profile by exceeding minimum legal requirements;
- giving the highest priority to safety and health when considering other aspects in the business functions within its operations;
- providing and maintaining safe plant and systems of works;
- making and monitoring arrangements for the safe use, handling, storage and transport of plant and substances;
- providing information, training and supervision for staff and sub-contractors in how to ensure safety in all their activities;

The Managing Director is responsible for the setting of targets, implementation and monitoring of this policy and assigning the Project Director(s) / Manager(s) to manage any other policies of individual project(s). The occupational safety and health duties of management at all levels will be detailed, and Company Management Procedures for training and back-up support should be followed.

Allocation of responsibilities for safety and health

Recognizing the hazards occurring in the construction industry, the Company will take every practicable step to provide and maintain a safety and healthy work environment for all employees and sub-contractors. To this end:

Senior and Line Management

- is responsible for the effective implementation of the Corporate Safety Policy
- is responsible for the decision on the need of separate Project Safety Policy;
- must observe, implement and fulfill its responsibilities under relevant safety and health laws;



- must make regular assessments of safety and health performance and resources in co-operation with those with designated safety and health functions;
- must provide information, training and supervision for all employees in the correct use of plant, equipment and substance used throughout the company and projects;
- must report and investigate incidents and accidents occurring on the company premises and project sites so that safety and health performance can accurately be gauged.

Employee & sub-contractor

- should comply with the safety procedures and direction;
- must not willfully interfere with or misuse items or facilities provided in the interests of safety, health and welfare of company's employees & sub-contractors;
- must, in accordance with agree safety procedures for accident and incident reporting, report potential and actual hazards to their supervisors.

Arrangements to Implement the Policy

To lead the company in continual improvement, the Managing Director is committed to:

- regular consultation with employees to ensure that the policy operates effectively and safety and health issues are regular reviewed;
- establishing of safety and health systems of work so that every activity which is a potential hazard, is identified, assessed, controlled, and the relevant procedures established, listed, kept up to date and monitored;
- employing system of monitoring the effectiveness of the arrangements and for reviewing safety performance;
- providing necessary funding and resources.

This policy will be regularly reviewed in the light of legislation and company changes. Our ultimate goal is to reduce accident rate to the world best practice. We seek co-operation from all employees and contractors in realizing our safety and health objectives and creating a safe work environment. All workers will be advised, in writing or displaying, of any changes and arrangements for their implementation.

NAME : Luc MESSIER
POSITION : Managing Director

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